

# DANTE I. LEYVA DE LA HIZ

Associate Professor of Management  
Department of Business Management  
CUNEF University (Spain)  
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[Google Scholar profile](#)

## EMPLOYMENT

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**Department of Business Management**, CUNEF University, Spain.

**Associate Professor** (September 2022-present)

- Teaching languages: English, Spanish.
- Courses in Spain (core undergrad): *Economía de la Empresa*.
- Courses in Spain (master's degree): *International Management and Strategy*.
- Courses in China (online) (PhD program): *Research Perspectives in Corporate Social Responsibility*. Digital Doctorate in Business Administration (DBA) Program of Montpellier Business School. France. Course entirely self-elaborated

**Department of Entrepreneurship and Strategy**, Montpellier Business School. France.

**Associate Professor** (September 2021-August 2022)

**Assistant Professor** (August 2015-August 2021)

- Teaching languages: English, French, Spanish.
- Courses in France (core undergrad): *Sustainable Innovation Development; Sustainable tech entrepreneurship project; Digital Innovation; Innovation Management; Business Model alternatif et durable*. All courses are entirely self-elaborated.
- Courses in Colombia (Universidad del Rosario's winter school): *Strategic Management*. Course entirely self-elaborated.
- Courses in Dominican Republic (MBA-Executive education): *Strategic Innovation Management; Strategic Management; Strategic Marketing*. Two first courses are entirely self-elaborated.
- Courses in Peru (Universidad del Pacífico): *Innovación Estratégica*. Course entirely self-elaborated.

**Department of Business Economics (ADO), Applied Economics and Fundamentals of Economic Analysis**. Rey Juan Carlos University. Spain.

**Visiting Research Scholar** (September 2021-December 2021).

**Department of Strategic Management and Public Policy**, College of Business, The George Washington University. U.S.

**Visiting Research Scholar** (August 2014-December 2014).

**Department of Management, Technology, and Economics**, Group for Sustainability and Technology. ETH Zurich. Switzerland.

**Visiting Research Scholar** (May 2013-August 2013).

**Department of Management and Business Administration**, College of Economics and Business Sciences, University of Granada. Spain.

**Research member** (September 2009-present).

Research group: "Innovation, Sustainability and Entrepreneurship Development".

**PhD Candidate** (September 2011-August 2015).

Courses in Spain: *Corporate strategy and management (core undergrad); Organizational behavior (core undergrad); Operations management (core undergrad); Sustainability management (core undergrad)*.

**Deloitte**, branch office located in Granada. Spain.

**Auditor** (September 2007-August 2009).

Job developed: financial and accounting reporting; advisory and transaction services; development of substantive tests; team management.

## EDUCATION

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**Accreditation as Associate Professor – Profesor Titular de Universidad** (2020)

ANECA – Spanish accreditation system

**Accreditation as Senior Lecturer – Profesor Contratado Doctor** (2018)

ANECA – Spanish accreditation system

**PhD in Sustainable Innovation Management** (2015)

University of Granada. Mark: Magna cum laude

**Master (Postgraduate Diploma) in Economics and Business Organizations** (2010)

University of Granada, Spain. Mark: 90%.

**MA in Economics** (2007)

University of Granada, Spain. Mark: 81%

**MA in Business Administrations and Management** (2005)

University of Granada, Spain. Mark: 83%

## REFEREED PAPERS

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Ahmadova, G., Delgado-Márquez, B., Pedauga, L., & Leyva-de la Hiz, D.I. (2022). Too good to be true. The inverted U-shaped relationship between home-country digitalization and environmental performance. *Ecological Economics*. Vol 196. 107393. (JCR Impact factor in 2021: 5.389). Economics: 28 out of 376. **(1ST decile. 1er decil)**. <https://doi.org/10.1016/j.ecolecon.2022.107393>

Leyva-de la Hiz, D.I., & Bolivar-Ramos, M.T. (2022). The inverted U relationship between green innovative activities and firms' market-based performance: the impact of firm age. *Technovation*, Vol 110. 102372. (JCR Impact factor in 2020: 6.606). Management: 17 out of 226. **(1ST decile. 1er decil)**. <https://doi.org/10.1016/j.technovation.2021.102372>

Whittingham, K., Earle, A., Leyva-de la Hiz, D. I., & Argiolas, A. (2022). The impact of the United Nations Sustainable Development Goals on corporate sustainability reporting. *Business Research Quarterly*. (JCR Impact factor in 2020: 5.475). (2<sup>nd</sup> quartile). <https://doi.org/10.1177/23409444221085585>

Suarez-Perales, I., Valero-Gil, J., Leyva-de la Hiz, D.I., Rivera-Torres, P., & Garcés-Ayerbe, C. (2021). Educating for the future: How higher education in environmental management affects pro-environmental behaviour. *Journal of Cleaner Production*, 128972. (JCR Impact factor in 2020: 9,297). Google Scholar's Sustainable Development category: 1 out of 20. **(1ST decile. 1er decil)**. <https://doi.org/10.1016/j.jclepro.2021.128972>

Leyva-de la Hiz, D.I., Aragón-Correa, J. A., & Earle, A. (2021). Innovating for good in opportunistic context: the case for firms' environmental divergence. *Journal of Business Ethics*. (JCR Impact factor in 2020: 6.430). **(Journal included in FT50). (1ST decile. 1er decil)**. <https://doi.org/10.1007/s10551-020-04693-0>

Tiwari, A. K., Abakah, E. J. A., Le, T. L., & Leyva-de la Hiz, D. I. (2021). Markov-switching dependence between artificial intelligence and carbon price: The role of policy uncertainty in the era of the 4th industrial revolution and the effect of COVID-19 pandemic. *Technological Forecasting and Social Change*, 163, 120434. (JCR Impact factor in 2020: 8.593). Business: 17 out of 152. (1<sup>st</sup> quartile). <https://doi.org/10.1016/j.techfore.2020.120434>

Earle, A., & Leyva-de la Hiz, D. I. (2020). The Wicked Problem of Teaching About Wicked Problems: Design-Thinking and Emerging Technologies in Sustainability Education. *Management Learning*. 1-23. (JCR Impact factor in 2019: 2.180). (2<sup>nd</sup> quartile). <https://doi.org/10.1177/1350507620974857>

Earle, A., Leyva-de la Hiz, D. I., & Turell, Y. (2019). Hybrid Business Models and the Public Science-Private Industry Interface. *Journal of Business Models*, 7(4), 20-26. <https://doi.org/10.5278/ojs.jbm.v7i4.2921>

Leyva-de la Hiz, D. I. (2019). Environmental innovations and policy network styles: The influence of pluralism and corporativism. *Journal of Cleaner Production*, 232 (Sept): 839-847. (JCR Impact factor in 2018: 6.395). Google Scholar's Sustainable Development category: 1 out of 20. **(1ST decile. 1er decil)**. <https://doi.org/10.1016/j.jclepro.2019.06.034>

Przychodzen, W., Leyva-de la Hiz, D. I., & Przychodzen, J. (2019). First-mover advantages in the area of green innovation. Opportunities and threats for financial performance. A longitudinal analysis. *Corporate Social Responsibility and Environmental Management*. (JCR Impact factor in 2018: 5.513). Management: 20 out of 217. **(1ST decile. 1er decil)**. <https://doi.org/10.1002/csr.1809>

Garcés-Ayerbe, C., Rivera-Torres, P., Suárez-Perales, I., Leyva-de la Hiz, D.I. (2019). Is It Possible to Change from a Linear to a Circular Economy? An Overview of Opportunities and Barriers for European Small and Medium-Sized Enterprise Companies. *International Journal of Environmental Research and Public Health*, 16(5), 851. (JCR Impact factor in 2018: 2.468). <https://doi.org/10.3390/ijerph16050851>

Leyva-de la Hiz, D. I., Hurtado-Torres, N., & Bermúdez-Edo, M. (2018). The Heterogeneity of Levels of Green Innovation by Firms in International Contexts: A Study Based on the Home-Country Institutional Profile. *Organization and Environment*. (JCR Impact factor in 2018: 8.500). Management: 4 out of 217. **(1ST decile. 1er decil)**. <https://doi.org/10.1177/1086026618761623>

Leyva-de la Hiz, D. I., Ferron-Vilchez, V., & Aragón-Correa, J. A. (2018). Do Firms' Slack Resources Influence the Relationship between Focused Environmental Innovations and Financial Performance? More is Not Always Better. *Journal of Business Ethics*. (JCR Impact factor in 2018: 3.796). **(Journal included in FT50)**. **(1ST decile. 1er decil)**. <https://doi.org/10.1007/s10551-017-3772-3>.

Aragon-Correa, J. A., & Leyva-de la Hiz, D. I. (2016). The Influence of Technology Differences on Corporate Environmental Patents: A Resource-Based Versus an Institutional View of Green Innovations. *Business Strategy and the Environment*, 25(6), 421-434. (JCR Impact factor in 2018: 6.381). Management: 14 out of 217. **(1ST decile. 1er decil)**. <https://doi.org/10.1002/bse.1885>

## BOOKS & JOURNALS

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Leyva-de la Hiz, D. I., Sanchez Sanchez, C.R. (2022). Les entreprises accordent une attention variable aux différents objectifs de développement durable. *The Conversation*. Available at: <https://theconversation.com/les-entreprises-accordent-une-attention-variable-aux-differents-objetsifs-de-developpement-durable-181201>

Leyva-de la Hiz, D. I. (2022). Actuando en el presente para que exista un futuro. Las innovaciones medioambientales. (Book chapter). *Responsabilidad Social Empresarial. Un compromiso con los Objetivos de Desarrollo Sostenible*. Cátedra Santander de Responsabilidad Social Corporativa. ISBN: 978-84-09-31113-2

Ferrón-Vílchez, V., Leyva-de la Hiz, D. I. (2018). Lessons on frugal eco-innovation: more with less in the European business context. In Emerald (ed). *Corporate Social Responsibility in Europe*. Vol 12. Pages: 279-298.

Vidal-Salazar, M.D., Ferrón-Vílchez, V., Leyva-de la Hiz, D.I. (2014). Promoviendo el aprendizaje activo del alumnado universitario mediante el trabajo autónomo (Promoting student learning in university teaching). In Comares S.L. (ed). *Prácticas de innovación docente en Ciencias Sociales y Jurídicas*. Pages: 41-47.

Ferrón-Vílchez, V., Vidal-Salazar, M.D., de la Torre-Ruiz, J.M., López-Martín, F.J., Aguilera-Caracuel, J., Escudero-Torres, M.A., Martín-Segura, J.A., Leyva-de la Hiz, D.I, Morales-Raya, M. (2012). Eficacia del trabajo autónomo en la enseñanza universitaria sobre empresa (The efficacy of autonomous work in university teaching). In Godel S.L. (ed). *Empresa y gestión: guías de estudio y revisión*. Pages: 1-241.

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#### **REFEREED CONFERENCE PROCEEDINGS - (Displaying only last 5 years)**

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Assessing the delicate balance between firms' digitalization and environmental performance. (w/G. Ahmadova, B. Delgado-Márquez and L. Pedauga). *82<sup>nd</sup> Annual Meeting of the Academy of Management*. 2022. Seattle, US.

How does institutional context affect firms' engagement with the UN Sustainable Development Goals? An analysis of multinationals' sustainability reports. (w/K. Whittingham, A. Earle, & A. Argiolas). *Academy of International Business*. 2022. Miami, U.S.

*Nominated, Best Conference Paper.*

Home-country digitalization and firms' environmental performance: A not so equitable picture. (w/G. Ahmadova, B. Delgado-Márquez and L. Pedauga). *Academy of International Business*. 2022. Miami, U.S.

Analyzing resilience of Small and Medium Enterprises in the Covid-19: the role of social and environmental practices. (w/V. Ferron). *XXXI National Congress ACEDE*. 2022. Barcelona, Spain

Going digital: analyzing its relationship with environmental performance and the role of institutions. (w/G. Ahmadova, B. Delgado-Márquez and L. Pedauga). *XXXI National Congress ACEDE*. 2022. Barcelona, Spain

*Nominated, Best Division Paper.*

Why the UN Sustainable Development Goals (SDGs) are not equally important across sustainable multinationals? Evidence on firm reporting. (w/K. Whittingham, A. Earle, & A. Argiolas). *XXXI National Congress ACEDE*. 2022. Barcelona, Spain

Boosting the environmental performance through digital transformation. Panacea or not? (w/G. Ahmadova, B. Delgado-Márquez and L. Pedauga). *GRONEN Research Conference*. 2022. Amsterdam, Netherlands.

Shaping Firm's Environmental Performance via Digitalization: An Institutional Perspective (w/G. Ahmadova, B. Delgado-Márquez and L. Pedauga). *Workshop ACEDE*. 2021. Almeria, Spain.

*Nominated, Best Conference Paper.*

Corporates' performance and the Sustainable Development. Methods and analysis to measure corporate alignment with the SDGs (w/ K. Whittingham, A. Earle, & A. Argiolas). *13<sup>th</sup> International Social Innovation Research Conference*. 2021. Milan, Italy.

*Nominated, Best Conference Paper.*

Une arme à double tranchant ? l'impact de la digitalisation sur la performance environnementale de l'entreprise (w/G. Ahmadova, B. Delgado-Márquez and L. Pedauga). *16<sup>th</sup> Congress of the International Network for Research on Organisations and Sustainable Development (RIODD)*. 2021. Montpellier, France.

Rapports organisationnels et objectifs de développement durable (ODDs). Est-ce que les organisations intègrent ces objectifs volontaires ? (w/ K. Whittingham, A. Earle, & A. Argiolas). *16<sup>th</sup> Congress of the International Network for Research on Organisations and Sustainable Development (RIODD)*. 2021. Montpellier, France.

Testing non-linear relationships between environmental innovation and firm performance (w/ M. Teresa Bolívar-Ramos). *81<sup>st</sup> Annual Meeting of the Academy of Management*. 2021. Online.

Beacon of Hope or Ships in the Night? A systematic assessment of changes in corporate sustainability reports following of the introduction of United Nations Sustainable Development Goals (UN SDGs) (w/ Keith L. Whittingham, Andrew G. Earle, and Alessia Argiolas). *81<sup>st</sup> Annual Meeting of the Academy of Management*. 2021. Online.

Sustainable Development Goals (SDGs): Are companies adapting to them? An assessment of the Corporate Sustainability Reports (w/ Keith L. Whittingham, Andrew G. Earle, and Alessia Argiolas). *XXXI National Congress ACEDE*. 2021. Cartagena, Spain.

Are firms now speaking the "language of the SDGs"? A systematic study of the change in incorporation of UN Sustainable Development Goals terminology into sustainability reporting (w/ Keith L. Whittingham, Andrew G. Earle, and Alessia Argiolas). *13<sup>th</sup> Annual ARCS Research Conference*. 2021. Online.

Linking home-country digital profile and corporate environmental performance: An inverted U-shaped proposal (w/G. Ahmadova, B. Delgado-Márquez and L. Pedauga). *R&D Management Conference*. 2021. Online.

Did the SDGs mark a watershed moment for corporate sustainability? A systematic assessment of changes in corporate sustainability reports following of the introduction of UNSDG (w/ Keith L. Whittingham, Andrew G. Earle, and Alessia Argiolas). *EURAM Conference*. 2021. Online.

Understanding the relationship between environmental innovation and firm performance. The moderating effect of firm age (w/ M. Teresa Bolívar-Ramos). *EURAM Conference*. 2020. Dublin, Ireland.

Learning for change in pro-environmental behaviour? Analysing the role of environmental Education from two different approaches (w/ I. Suarez-Perales; J. Valero-Gil; P. Rivera-Torres; C. Garcés-Ayerbe). *Academy of International Business (AIB)*. 2020. Miami, US.

Green innovative activities and firm's market-based performance: the impact of firm maturity. (w/ M. Teresa Bolívar-Ramos). *XXX National Congress ACEDE*. 2020. Cartagena, Spain. (Conference postponed to 2021).

Environmental Innovations and firm performance. Testing linear and non-linear effects of sustainability efforts and firm age. A longitudinal analysis (w/ M. Teresa Bolívar-Ramos). *GRONEN Research Conference*. 2020. Lisbon, Portugal.

Is It Different Being Green? Evidence from Patenting in Chemistry (w/ Andrew Earle). 2020 *Sustainability, Ethics & Entrepreneurship (SEE) Conference*. San Juan, Puerto Rico.

Higher education for Sustainable Development and Pro-environmental Behavior. New Theoretical Insights (w/ Valero Gil Jesús; Suárez Perales Inés; Rivera Torres Pilar; Garcés Ayerbe Concepción). *I Symposium of Enterprise and Society*. 2019. Granada, Spain.  
*Nominated, Best Conference Paper.*

How is the process of implementing circular economy practices? Analysis of European SMEs behavior (w/ Garcés Ayerbe Concepción; Rivera Torres Pilar; Suárez Perales Inés). *XXIX National Congress ACEDE*. 2019. La Coruna, Spain.  
*Nominated, Best Division Paper.*

Hybrid Organizations as Bridges at the Public Science–Private Industry Interface (w/ Andrew Earle and Yusi Turell). *3<sup>rd</sup> Business Model Conference*. 2019. New York, US.

Green innovation and financial performance - the effects of first-mover advantages (w/Wojciech Przychodzen and Justyna Przychodzen). *78<sup>th</sup> Annual Meeting of the Academy of Management*. 2018. Chicago, US.

First-mover advantage in the area of green innovation - opportunities and threats for financial performance (w/Wojciech Przychodzen and Justyna Przychodzen). *XXVIII National Congress ACEDE*. 2018. Valladolid, Spain.

Green innovation and financial performance - the effects of first-mover advantages (w/Wojciech Przychodzen and Justyna Przychodzen). *GRONEN Research Conference*. 2018. Almería, Spain.

## GRANTS, HONORS AND AWARDS

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**Accreditation jury member.** University of Zaragoza, Spain. 2022. Jury for the accreditation of Inés Suárez Perales' position as "*professor contratado doctor*" (equivalent to "senior lecturer").

**PhD dissertation jury.** Rey Juan Carlos University, Spain. 2022. International jury member of Sara Alonso Muñoz's doctoral dissertation.

**External PhD referee.** Université de Pau et des Pays de L'Adour (UPPA), France. 2022. International jury member of Aurore Darmandieu's doctoral dissertation. Title (in French): *Organisations dans la transition vers la soutenabilité environnementale : une analyse de trois chemins possibles* (Organisations in the transition towards environmental sustainability: an analysis of three possible paths).

**PhD dissertation jury.** Université de Pau et des Pays de L'Adour (UPPA), France. 2022.

**Invited Speaker in Post-graduate Program.** University Complutense of Madrid, Spain. 2022. Title (in Spanish): *Investigando y publicando en el ámbito de la sostenibilidad*. (How to craft a paper in sustainability issues).

**PhD dissertation jury** (role: president). Autonomous University of Barcelona, Spain. 2022. International jury member of Wafa Alwakid's doctoral dissertation. Title: Institutional Antecedents of Green Entrepreneurship and Sustainable Development in Saudi Arabia.

**External PhD referee.** University of Granada, Spain. 2021. Referee of Alejandro Ortiz's doctoral dissertation. Title (in Spanish): *El papel de la cadena de suministros y los inversores en la sostenibilidad y*

*resiliencia de empresas internacionales* (The role of supply chain and investors over international firms' sustainability and resilience).

**PhD dissertation jury.** Deusto Business School, Spain. 2021. International jury member of Nathaly Pinzón's doctoral dissertation. Title: Antecedents, Process and Outcomes of Entrepreneurial Teams. An Institutional Approach.

**Keynote speaker in seminar.** Digital 113. Occitania. France. 2021. Title (in French) : *Green IT day. Quels usages pour un numérique durable et responsable?* (Green IT day. What are the functions of a green and social IT?).

**Book proposal reviewer.** 2021. Title: Driving Complexity in Economic Development: Institutions, Entrepreneurship, and Innovation. Editions: Palgrave Macmillan.

**Visiting Research Stay.** Rey Juan Carlos University. Spain. September 2021 - December 2021. Research visit collaboration with Dr. Irene Huertas Valdivia, full-time professor at the aforementioned university.

**External PhD referee.** Autonomous University of Barcelona, Spain. 2021. Referee of Wafa Alwakid's doctoral dissertation. Title: Institutional Antecedents of Green Entrepreneurship and Sustainable Development in Saudi Arabia.

**Jury in innovative context.** Toulouse, France. 2021. Jury for projects aimed to improve environmental performance. Title (in French): *Prix Transition énergétique et technologies vertes* (Prize for energy transition and green technologies).

**PhD dissertation jury.** University of Almeria, Spain. 2021. International jury member of M. Martínez-Bravo's doctoral dissertation. Title: How to make cities more livable? Urban sustainability, institutional and entrepreneurship approaches.

**External PhD referee.** University of Granada, Spain. 2021. Referee of Manuel Bueno's doctoral dissertation. Title (in Spanish): *Las influencias del perfil de accionistas y capital humano en la estrategia medioambiental de empresas internacionales: Una perspectiva estratégica* (A micro-foundational view of shareholders' and employees' influence on international firms' environmental strategies.)

**Invited Speaker in Post-graduate Program.** University of Almeria, Spain. 2021. Title: *Open Innovation*.

**Visiting Research Host.** Montpellier Business School, France. March 2021 – June 2021. Host of the PhD student Gozal Ahmadova, from the University of Granada, Spain.

**Invited Speaker in Post-graduate Program.** University of Granada, Spain. 2020. Title: *Generating feasible sustainable innovations*.

**Keynote speaker in seminar.** (Job Forum). Montpellier Business School. France. 2020. Title (in French) : *Forum Jobs' TIC, Forum des Métiers du Numérique et de l'Innovation. Les opportunités de la Green IT* (Forum Jobs TIC, Forum of innovation and numerical careers. Opportunities of green IT).

**External jury.** University of Cartagena. Spain. 2020. VI International meeting of specialization for research in economic and business.

**PhD dissertation jury.** National University of Colombia, Colombia. 2020. International jury member of Ismael Mejía's doctoral dissertation. Title (in Spanish): *La integración con partes interesadas externas y su relación con la implementación de prácticas sostenibles innovadoras en cadenas de suministro de pymes colombianas* (External stakeholders role in the implementation supply chain's sustainable practices. A study of Colombian SMEs).

**Invited Speaker in seminar.** EDC business school (Paris campus). France. 2020. Title (in French): *Innovation organisationnelle: L'innovation porteuse d'innovation?* (Organizational innovation. Does the organization entail innovation?).

**Coordinator.** Montpellier Business School. France. 2020. Activities and seminars presented at the Sustainability week.

**PhD dissertation jury.** University of Almeria, Spain. 2020. International jury member of Ana Labella's doctoral dissertation. Title: Ways of being green: exploring alternatives approaches to environmental sustainability.

**External PhD referee.** University of Almeria, Spain. 2019. Referee of Susana Rengel's doctoral dissertation. Title: Biodiversity Management: An Analysis of stakeholders and factors fostering an active participation.

**Invited Speaker in Post-graduate Program.** University of Granada, Spain. 2019. Title: *Green and innovative. A start-up project*.

**Visiting Research Host.** Montpellier Business School, France. March 2018 – June 2018. Host of the PhD student Inés Suarez, from the University of Zaragoza, Spain.

**Invited Speaker in Post-graduate Program.** University of Granada, Spain. 2018. Title: *Sustainable Innovations for everyone. How to develop your idea?*

**External PhD referee.** University of Zaragoza, Spain. 2017. Referee of Jesús Valero-Gil's doctoral dissertation. Title: The firm's pro-environmental change process: Stakeholders, Organizational Design and Economic Performance.

**Invited Speaker in Post-graduate Program.** University of Granada, Spain. 2017. Title: *Applying Sustainable Innovations: the firm project.*

**PhD award** – National award (Spain). Chair of Corporate Social Responsibility and Sustainability (University of Malaga and Santander Bank). Year 2016. Runner-up for best doctoral dissertation over Corporate Social Responsibility and Sustainability.

**Visiting Research Grant** - Spanish Ministry of Innovation and Science. Year 2014. Grant for the maximum period allowed in the program (4 months) to stay at The George Washington University, U.S.

**Visiting Research Grant** - Swiss Federal Council. Year 2013. Grant to stay at The ETH Zurich, Switzerland.

**PhD Grant** - Spanish Ministry of Innovation and Science. Year 2011. Grant for the maximum period allowed in the program (48 months) to stay at the University of Granada, Spain.

## RESEARCH PROJECTS

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**Research member.** France. 2015-present. **Entrepreneurship & Innovation chair (Labex 'Entreprendre')**.

**Research member.** France. 2022-present. *Chaire Pégase*. Chair under the sponsorship of Air Bus.

**Research member.** Spain. 2021-present. Adscription group: European Institute on Research in Environmental Management.

**Research member.** Spain. 2009-present. Adscription group: Innovation, Sustainability and Entrepreneurship Development.

**Research Project** - Spanish Ministry of Innovation and Science. 2021-2024. Title: Sustainable Business Models: Environmental, Organizational and Social responsibility.

**Research Project** – Andalusia Regional Government. 2021-2023. Title: The influence of organizational and institutional factors over the environmental, social and financial management of multinational companies.

**Research Project** - Spanish Ministry of Innovation and Science. 2017-2021. Analysis on the influence of international innovation management and strategic decision-making in the context of environmental behavior.

**Research Project** - Spanish Ministry of Innovation and Science. 2015-2020. Determinants and Consequences of patented environmental innovations in the energy industry.

**Research Project** - Andalucía Regional Government. 2013-2018 Title: Social and technological networks as strategic driver for fostering knowledge and entrepreneurship. Effect over Andalusian firms.

**Teaching Research Project** - Spanish Ministry of Innovation and Science. 2011-2015. Title: The efficacy of self-working in the university teaching about enterprise.

**Research Project** - Spanish Ministry of Innovation and Science. 2011-2014. Title: Environmental strategies and international firms: the influence of innovation.

**Research Project** - Andalusia Regional Government. 2009-2013. Title: Knowledge management and organizational learning in technological companies: requirements and consequences on Innovation and Human Resources.

**Research Project** - Spanish Ministry of Innovation and Science. 2010-2012. Title: Organizational learning and knowledge management.

**Research Project** - Spanish Ministry of Innovation and Science. 2011. Title: Fiscal measures as instrument for protecting the family: people with disabilities versus dependence. Evolution and efficiency of national and regional measures.



## RELEVANT SKILLS AND ACTIVITIES

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**Languages:** Spanish (mother tongue), English (advanced level), French (fluent level).

Courses given in these three languages.

**Diplôme d'Etudes en Langue Française (DELF).** 2018. Level B2. Université Paul-Valéry. Montpellier, France.

**Certificate in Advanced English (CAE)** 2007. Level C1. University of Cambridge, United Kingdom.

**Ad-hoc reviewer:** Business Ethics: A European Review. ISSN: 1467-8608; Universia Business Review. ISSN: 1698-5117; Business Strategy and Environment. ISSN: 1099-0836; Business & Society. ISSN: ISSN: 0007-6503; Journal of Business Ethics. ISSN: 0167-4544.

**University services:** course selected as model for the AACSB accreditation's renewal, member of the teaching innovation group, evaluator of opening positions at Montpellier Business School (MBS), host at the MBS's international week, supervisor of more than 50 master theses, committee member of the school's e-learning service, evaluator of prospective students, member of the sustainability group, etc. (All these activities were conducted in English and French).

**Academic services:** co-director of the communications team in the Organization and Natural Environment (ONE) division, within the Academy of Management (AoM) conference. Active reviewer of the following international conferences: AoM, Eastern Academy of Management (EAM), European Academy of Management (EURAM), Group for Research on Organizations and Natural Environment (GRONEN), and Strategic of Management Society (SMS).

**Research skills:** proficient in EXCEL (extensive courses taken at Deloitte), and in STATA.

Most of my empirical papers are based on longitudinal analyses in which I merge databases from several platforms such as Access, COMPUSTAT, and the United States Patent and Trademark Office (USPTO). In my research I employ lag variables, dummy variables, moderators, etc.

**Research interests:** strategic management, sustainability, innovation, ethics, policy, organizational behavior, technology management, longitudinal analysis, multinational enterprises.

**Personal skills:** teamwork, ability to work under pressure and tight deadlines (e.g., Deloitte), adaptability to changing environments, cross-cultural communication skills and suitability to work in international environments (e.g., research visits in Switzerland and the U.S., current position in France), sociability.

**Interested in:** soccer, music, traveling.